












**Strategic HR Forum – Suggested Discussion Topics
2017**

Employment Law
 Potential Changes to Disability Laws – March 2017 Obesity may amount to a disability. The latest on this.
 TUPE There are recent changes to TUPE regulations, an overview of what these are
 Shared Parental Leave – September 2017 Review of operation of new provisions and proposed extensions to eligibility
Learning and Development
 Coaching Coaching for individual and organisational development
 Essential Learning Essential Learning – Responding to growing demands
Employee Relations
 Salary Sacrifice Schemes What are they, what have we got on offer and what's their future?
 Employee Assistance Programme What it is, what does it do and is it of value?
 Trade Union Act 2016 What are the changes and what do they mean?
 Local Government Pension Scheme What is the current position and what changes are planned?
Resourcing
 On-line Recruitment How we are modernising the process for on-line applications.
 Apprentices The future for Apprenticeships Apprentice Levy, Public sector targets and Higher Apprenticeships